

## COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

DOMENIC J. F. RUSSO, Chairman

JOSEPH E. CONNARTON, Executive Director

Auditor SUZANNE M. BUMP | PHILIP Y. BROWN, ESQ. | JOHN B. LANGAN | JAMES M. MACHADO | DONALD R. MARQUIS | ROBERT B. McCARTHY

## MEMORANDUM

TO: North Adams Retirement Board

FROM: Joseph E. Connarton, Executive Director

RE: Approval of Funding Schedule and Revised Appropriation for Fiscal Year 2015

DATE: May 28, 2014

Revised Appropriation for FY15: \$2,653,090

This Commission is hereby furnishing you with the amount to be appropriated for your retirement system for Fiscal Year 2015, which commences July 1, 2014.

This amount revises the appropriation amount shown in our March 10, 2014 letter based on the funding schedule recently adopted by the Board (copy enclosed). The revised schedule extends the amortization of the 2002 and 2003 ERI bases to FY29. The schedule assumes payment is made on July 1 of each fiscal year. The schedule is effective in FY14 (since the amount under the prior schedule was maintained in FY14) and is acceptable under Chapter 32.

The revised allocation by governmental unit is as follows:

City	\$2,357,190
Northern Berkshire VS	182,898
Housing Authority	113,002

As we indicated previously, we do not recommend revising early retirement incentive bases once they have been established. We presented this alternative based on the Board's request.

If you have any questions, please contact PERAC's Actuary, Jim Lamenzo, at (617) 666 - 4446, extension 921.





Proposed Schedule as Requested by the Mayor

Alternative 1 (revised ERIs)
7.75% Investment Return
4.0% Increasing to 2029

## North Adams Retirement System January 1, 2013 Actuarial Valuation

Alternative 1 Revised to adjust ERI schedule to FY29

Fiscal  Year  2014  2015  2016  2017  2018  2019  2020  2021  2022	Normal Cost 689,468 723,942 760,139 798,146 838,053 879,956 923,953 970,151 1,018,659	Net 3(8)(c) 90,000 90,000 90,000 90,000 90,000 90,000 90,000 90,000 90,000 90,000 90,000	Amort. of <u>UAL</u> 1,735,432 1,765,723 1,891,027 2,024,270 2,165,948 2,340,654 2,434,280 2,531,651 2,632,917	Amort, of 2002 ERI 10,831 11,264 11,715 12,183 12,671 13,177 13,704 14,253 14,823	Amort. of 2003 ERI 59,770 62,161 64,647 67,233 69,922 72,719 75,628 78,653 81,799	Total <u>Cost</u> 2,585,501 2,653,090 2,817,528 2,991,832 3,176,594 3,396,506 3,537,565 3,684,708 3,838,197	Unfunded Act. Liab. 24,048,845 23,966,630 23,842,362 23,570,284 23,130,259 22,500,051 21,629,198 20,586,268 19,353,744	Total Cost % increase  2.6% 6.2% 6.2% 6.2% 6.9% 4.2% 4.2% 4.2%
2022 2023 2024 2025 2026 2027 2028 2029 2030	1,018,659 1,069,591 1,123,071 1,179,225 1,238,186 1,300,095 1,365,100 1,433,355 1,505,023	90,000 90,000 90,000 90,000 90,000 90,000 90,000 90,000	2,632,917 2,738,234 2,847,763 2,961,674 3,080,141 3,203,346 3,331,480 3,464,739	14,823 15,416 16,032 16,674 17,340 18,034 18,755 19,506	81,799 85,071 88,474 92,013 95,693 99,521 103,502 107,642	3,838,197 3,998,312 4,165,340 4,339,585 4,521,360 4,710,997 4,908,837 5,115,242 1,595,023	19,353,744 17,912,581 16,242,085 14,319,776 12,121,246 9,619,997 6,787,276 3,591,887 0	4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2%

Appropriation payments assumed to be made July 1 of each fiscal year

Normal cost assumed to increase 5.0% per year

Assumed administrative expenses of \$125,000

FY14 maintained at level shown in current funding schedule

Total appropiation for FY15-FY18 increases by 6% from prior fiscal year (before adjusting ERIs)